











Sir Thomas Wharton Academy







MESSAGE FROM THE CEO

EMPLOYMENT OPPORTUNITIES IN THE TRUST

Maltby Learning Trust (MLT) is a successful Multi Academy Trust that is committed to placing the school at the heart of the local community and serving the children and families in the immediate locality. In many of our settings the school employs a large number of its workforce from the surrounding areas and contributes significantly to the regeneration of the local area.

Our Trust is committed to 'Exceptional Experiences, Successful Lives'. We take pride in not only developing our young people in order for them to realise their aspirations, but for our employees too; expanding on their skills and knowledge and offering them the opportunity to progress within or beyond our Trust.

A career with MLT has unlimited opportunity. We are passionate in supporting staff with their professional development and believe that the more we invest in our staff the more successful we will become as a Trust. A major advantage to joining an Academy within our Trust is the greater potential for opportunities including cross phase and organisational professional learning and development, secondments and promotion.

Maltby Learning Trust is an ambitious and innovative organisation. We are always looking for highly committed professionals who are passionate about our young people, staff, families and the wider communities that we serve. A key strength of the MLT is the team of ambitious staff that work tirelessly to support the children in our schools and to drive the continuous improvements across the Trust.

There are many opportunities in a school setting to develop your specialist skills and experiences both inside and outside the classroom. Please read over the page to see the plethora of roles available in a school beyond teaching.

If you share our vision and passion for improving the life chances of children, young people and their families then we would like to hear from you when an opportunity becomes available in the future. Please follow us on Twitter and keep an eye on our regular vacancies updates.

Keep safe and well.

Dave Sutton



ROLES IN SCHOOLS

Our schools benefit from a variety of different staff that either work inside or outside of the classroom to support the learning and welfare of students or help with the smooth running of the organisation in other ways. These staff are typically called Associate Professionals and make up half of the workforce in our schools.

Associate Professional (Non-Teacher) roles are grouped into a number of different categories. Examples are outlined below:



BUSINESS ADMINISTRATION

Data Officer
Examination Officer
Finance Officer
Marketing/Communications Officer
HR Officer
School Business Professional
Administration Officer
Governance Professional



FACILITIES

Premises Manager Caretaker Cook in Charge Catering Operative Cleaner



TEACHING AND LEARNING SUPPORT

Cover Supervisor
Early Years Practitioner
Higher Level Teaching Assistant
Teaching Assistant



SPECIALIST AND TECHNICAL

ICT Network Manager
ICT Technician
D&T Technician
Food Technician
PE/Sports Technician
Science Technician
Sports Development Officer
Librarian



STUDENT SUPPORT AND WELFARE

Student Welfare Officer
Head of Year
Learning Mentor
Pastoral Manager
Lunchtime Supervisor
Safeguarding Officer
Mental Health Practitioner

At Maltby Learning Trust we not only invest in our own staff but also the future workforce.

If you are interested in working in one of our schools, please register your interest at www.maltbylearningtrust.com/careers

QUOTE OF THE WEEK:

"Ability is what you are capable of doing. Motivation determines what you do.

Attitude determines how well you do it."







PLANNING FOR FULL SCHOOL OPENING - SEPTEMBER

It is the government's intention for all children to be back to school in September. It is recognised that if a child loses out on education, this can have an impact on that child across their whole lives - their economic prosperity and long-term health. Children benefit hugely from being at school and leaders are committed to getting them all back safely in September.

We do not underestimate the scale of the challenge ahead of us. Academy and Trust leaders are currently planning a detailed response but be assured that they will exercise discretion and good judgement to suit their context and in the best interests of their children, parents and communities.

This week the government published detailed guidance for planning for the return for all children next academic year. This can be found <u>here</u>.

Below we've outlined some of the essential measures to be considered in the planning:

- a requirement that people who are ill stay at home
- robust hand and respiratory hygiene
- enhanced cleaning arrangements
- active engagement with NHS Test and Trace
- formal consideration of how to reduce contacts and maximise distancing between those in school wherever possible and minimise potential for contamination so far as is reasonably practicable

How contacts are reduced will depend on the individual Academy's circumstances and will (as much as possible) include:

- grouping specific children together
- avoiding contact between groups
- arranging classrooms with forward facing desks so that children do not breathe on each other
- staff maintaining distance from children and other staff as much as possible

Much of the latest guidance provided will build on the measures already implemented across all schools in the Trust and will be captured in the existing risk assessments. However, Academy and Trust leaders will be sharing a detailed response bespoke to each setting over the next couple of weeks. More information will follow in next week's update.



STARTING FOUNDATION STAGE - FAQS

Normally at this time of year, we would be holding open evenings to welcome our new parents into our schools and give them a chance to see where their children will be learning next term. Due to the current situation, we are not able to do this as normal and, as a result, a number of questions are being regularly asked of our Foundation Stage teachers – we felt that answering them here might provide some reassurance.

Q: CAN WE VISIT OUR CHILD'S CLASSROOM AND SCHOOL WITH OUR CHILD BEFORE THEY START IN SEPTEMBER?

If you haven't yet had the chance to visit your child's foundation stage unit for September, we will not be able to offer you the chance to do so before the Summer. This is because all of our schools are limiting the number of visitors due to the current situation. However, all of our schools will be reaching out, sharing photos and videos wherever they can, and our staff will be happy to talk to you and answer any queries.

Q: WILL MY CHILD'S TEACHER VISIT THEM AT HOME BEFORE THEY START SCHOOL?

We are unable to offer home visits at the moment. However, we will be holding telephone or video conference meetings with all our new families before the Summer.

Q: WHEN IS MY CHILD'S START DATE? WILL THERE BE A TRANSITIONAL STAGGERED START TO THE YEAR?

All our academies are opening for children on Wednesday 2nd September 2020. However, our different foundation stage provisions have different starting arrangements depending on their context. You will be informed of when your child will be welcomed into their school in the next couple of weeks.

Q: WILL THERE BE ANY SETTLING IN DAYS?

We will not be offering any of the traditional days where parents are invited to eat with their child before the end of this term. We will be sending videos and messages out through our websites and online portals to help your child feel as settled as possible.

Q: WILL THERE BE DIFFERENT SESSION TIMES AND TIMES TO THE DAY TO USUAL?

We intend to keep as closely to the normal school day as possible. However, it is probable that some classes will start a little earlier and some a little later than usual so we can minimise the number of adults on the school site at one time. We will let you know your child's start time as soon as we can.

Q: WILL MY CHILD BE TAUGHT IN SMALLER GROUPS THAN NORMAL?

The new government guidance, which came out last week, enables us to open school in class groups of a normal size in September – this is what we intend to do in our schools. We will be following careful rules about hand washing, not mixing with other groups and not moving around the school. Our early years settings will be as close to normal as we can make them – we are really excited about welcoming your children back and want to make them feel as happy as possible as quickly as possible.

Q: ARE THE CHILDREN GOING TO BE TAUGHT IN DIFFERENT CLASSROOMS?

Some groups of children in our schools might be in different classrooms to usual. The nursery children, however, are highly likely to be in their normal classrooms as these have specialist changing areas etc.

Q: CAN I STILL USE WRAPAROUND CHILD-CARE BEFORE AND AFTER SCHOOL WITH A PRE-SCHOOL OR CHILDMINDER?

The government is releasing guidance which will allow pre-schools and childminders to operate wraparound childcare in the new school year. This will mean that children can attend these before and after school. We will work with the childcare providers to make sure this works effectively for you and your children.

Q: WILL CHILDREN STAY IN THEIR BUBBLES ALL DAY?

Yes, your child will stay in their bubble all the time they are in school and will be taught by the same adults. These adults will be the same excellent practitioners who usually work with early years children in our schools. Children will have set lunchtimes and playtimes in their bubble – for our youngest children this just means they will be playing out with their friends.



MALTBY LEARNING TRUST – GOVERNANCE



MISS BAILEY
Strategic Director:
Governance and Communications

Miss Bailey has over 13 years' experience of Governance commencing in 2007 as Clerk to the Local Governing Body at Maltby Comprehensive School. In 2020, when the school converted to an Academy and in 2014 with the creation of Maltby Learning Trust, Miss Bailey's role expanded to ensure the newly formed board of Trustees work within the appropriate legal and regulatory framework in addition to providing advice on procedural matters.

Miss Bailey now leads the governance developments within the Trust which has involved designing structures, procedures and policies to ensure strong governance across all schools. She also undertakes the role of Executive Assistant to the Chief Executive Officer at Maltby Learning Trust.

GOVERNANCE PROFESSIONAL SUPPORT TEAM

Within the Maltby Learning Trust, strong and robust accountability is key to driving forward the performance of the individual Academies and overarching Trust. The Trust employs a highly qualified Team of Governance Professionals to work across all the Academies to ensure that the highest standards of governance and compliance are delivered.

The team of Governance Professionals work across all seven Academies to ensure that the processes and procedures of local governance are administered efficiently enabling the Chair and Local Governance Committee to make more effective use of their time and focus on strategic matters.















EMMA BLACK

Governance Administration Officer



Emma joined Maltby Learning
Trust in March 2020 in the role of
Governance Administration
Officer. A graduate of Law and
Criminology, Emma's previous
roles include working at the
Home Office as an Administrative
Officer and at Optima Health as
an EAP Administrator.

RACHAEL BARRATT Governance Professional



Rachael has been in the Clerk role at Maltby Academy for five years, and also undertakes the role of PA to the Principal. Rachael has a background in administration having worked in previous roles as both the Communications Officer and Data Assistant.

TERRY HAITH

Governance Professional



Terry is an experienced Governance professional within the Trust and prior to this, had a 35-year career within the business management field for South Yorkshire Police. She provides high levels of support to all members of the Local Governance Committees.

GOVERNOR RECRUITMENT

The Trust is currently looking to recruit Governors in our Academies. If you are an engaged and energetic person who:

- Is curious about learning and making a difference to the lives of children.
- Understands the relentless focus of raising standards.
- Would like to play a key part in setting the vision and contributing to the future direction of our Academies.

Please contact Nicky Bailey for an informal discussion using the following e-mail address: nbailey@maltbylearningtrust.com



Competition!

CALLING ALL STUDENTS!

We are inviting all students from our Primary and Secondary Academies to enter our end of term competition!

What you need to do:

Show us your interpretation of lockdown. This can be portrayed in any way you see fit; perhaps a painting or a short story, a diary entry or a collage – the choice is yours!

What you could win:

There will be two winners, one chosen from Primary entries, and one from Secondary entries. The winners will be presented with a trophy and a £25 Amazon Voucher.

How to Apply:

Please send all entries to marketing@maltbylearningtrust.com by Monday 13 July, 2020.

The winner will be announced in the final Trust Update of the term.



PARTIAL OPENING – STUDENT NUMBERS ATTENDING ACROSS THE TRUST:

29 JUNE - 3 JULY 2020

	WATH ACADEMY	SIR THOMAS WHARTON ACADEMY	MALTBY ACADEMY	MALTBY LILLY HALL ACADEMY	MALTBY MANOR ACADEMY	RAVENFIELD PRIMARY ACADEMY	MALTBY REDWOOD ACADEMY
MONDAY	112	35	72	80	90	27	48
TUESDAY	112	49	78	79	88	39	40
WEDNESDAY	77	27	51	43	56	20	15
THURSDAY	120	48	59	60	99	40	28
FRIDAY	138	47	39	66	90	26	32



MEET THE MALTBY LEARNING TRUST TEAM



MRS THOMPSON

Business Manager MALTBY MANOR PRIMARY SCHOOL

1. Who inspires you?

This is a tough one. I would have to say my late Great Grandma. She used to tell some amazing stories about her life. Her and my Great Grandad owned their own taxi company and during the war she worked in the factories making weapons for the soldiers, she also taught herself how to swim in Australia. All through her life she was independent and until she passed she didn't like to put on people.

2. What was the best concert you ever attended?

I have been to many concerts but my favourite and most memorable was when I attended my first festival, getting to see so many artists in one weekend was amazing. From Tom Jones to Eminem and Rihanna performing together. It couldn't get much better.

3. Where's your favourite place in the world?

In February, me and my husband travelled to New Zealand to visit my Dad. We had an amazing 2 weeks there, we hired a camper van and travelled across the country and saw some beautiful places. In the future it would be a dream to live there although being so far away I would miss my family. We will definitely be visiting again but for longer next time.

4. What's the last book you read?

Normally I only get chance to read on holiday but since lockdown I have had chance to read the two fantastic beasts books which I thoroughly enjoyed, I've also read the cursed child which I've had for a while but never had the chance to give it a go.

5. Who would you like to swap places with for a day?

The Queen. I'd love to see what she gets up to on a daily basis but also to see the area inside Buckingham palace where the public aren't allowed to go.

6. What's your favourite meal and which four people would you choose to eat it with?

My favourite meal is chicken fajitas. I would eat with Will Smith for the comedy and the 'Fresh Prince of Bel Air' rap,

Tom Jones for the songs, Monica Gellar (Courtney Cox) as hopefully she would clean up afterwards and my husband as he would be cooking.

7. What's your secret talent that no-one knows about?

It's not a talent but I can touch my nose with my tongue. I can also remember really random facts but can never remember where I've heard them.

8. What's your favourite family tradition?

On Christmas Eve I always stay at my mums, she makes carrot and coriander soup, we all put on our pyjamas and me and my little sister watch Christmas films and play board games.

9. During this period of lockdown, what are you missing about daily life?

I've really missed going out for meals and seeing my friends and family on a regular basis.

10. What are you enjoying doing during lockdown?

Spending more time at home has meant we have spent nearly every day with the dog. We've also been able to get a lot of jobs done around the house and have finally finished our garden. Living in lockdown makes you realise all the things in life that we don't need.







MEET THE MALTBY LEARNING TRUST TEAM



MRS THOMAS

1. Who inspires you?

I am most inspired by Michael Palin. I remember as a young adult watching him in the TV documentary 'Around the World in 80 days' - it fascinated me as he circumnavigated the world against the clock, using different modes of transport but without using aircraft. He commentated on sights and cultures around the world, from this moment on I wanted to travel the world. Hopefully one day in under 80 days.

2. What was the best concert you ever attended?

By far the best concert was George Michael 25Live Tour in November of 2007. I think George wrote amazing music and had a beautiful voice and someone I have listened to since the 80's.

3. Where's your favourite place in the world?

This is a tough question as I have been to many places but there is one place that will always be special to me - the Cayman Islands. I was fortunate enough to work in a school out there. I learned to sail, snorkel and scuba dive. I lived opposite Smiths Cove where I often snorkelled after work and watched the sunset at Sunset House. I had amazing friends and I enjoyed the expat lifestyle a lot!

4. What's the last book you read?

Milly Johnson Here Come the Girls, I always read Chick Lit as I find it a great way to relax. This is such a heart-warming story. Milly is a local author from Barnsley, I have met her several times.

5. What's your secret talent that no-one knows about?

I have a talent for landscape photography and I've even created a photo wall of my photos at home. I personally think it looks pretty amazing. Although my daughter always wants to know why she doesn't feature on my wall!

Data and Examinations Manager MALTBY ACADEMY

6. What's your favourite meal and which four people would you choose to eat it with?

My favourite meal would be a fillet mignon, lobster tail green beans and garlic mash. I remember having this is a restaurant in Cayman, washed down with a cheeky margarita. I would choose to eat with my daughter Jess, in Cayman, with my good friends Sharon and Yvonne whilst watching the sunset on Seven Mile beach.

7. What are some of your pet peeves?

This would have to be when you arrange to meet someone and they turn up late.

8. What's your favourite family tradition?

During lockdown I introduced a weekly family quiz to keep me connected to my family over zoom and also to provide entertainment. These have proved very popular and I don't think they will end anytime soon. We have rounds that include Bingo, Supermarket Sweep, guess the lyric round and I just try and make it as fun as possible for everyone.

9. During this period of lockdown, what are you missing about daily life?

Personally, I am not missing anything about daily life. I have quickly adjusted to the situation and made the most of what I had available to me.

10. What are you enjoying doing during lockdown?

At the beginning of lockdown, I challenged myself to walking 20000 steps a day. This is around 8-10 miles. I have always been a keen walker and as the gyms are closed, it seemed a sensible thing to do so that I can look after my fitness and wellbeing. I am pleased to say during the first 10 weeks there were not many days where I did not achieve this.









FREE SCHOOL MEALS

All students eligible for 'Free School Meals' across the Trust will be provided with e-vouchers that can be redeemed for food in many of the local supermarkets, including: Asda, Tesco, Sainsbury's, Morrisons and Aldi.

The e-voucher codes will be emailed to eligible families from Wednesday each week.

If the school does not have a current email address for a family, the appropriate gift cards will be posted out. Please allow 3 days for delivery.

PLEASE NOTE: Maltby Learning Trust will be continuing to provide Free School Meals vouchers throughout the summer.

More details to follow.

DO YOU QUALIFY?

DO YOU RECEIVE ANY OF THE FOLLOWING?

- ·Income support
- · Employment Support Allowance (Income Related)
- ·Income based Job Seekers Allowance
- · Guaranteed Pension Credit
- · Child Tax Credit and your income (as calculated by Inland Revenue is) is less than £16,190
- · Universal Credit
- ·Support under Part VI of the Immigration and Asylum Act of 1999
- · Working in the Armed Forces

If you can answer yes to any of the above you may qualify for Free School Meals/Pupil Premium.

HOW DOES IT WORK?

If you want your child to have a free, healthy meal at lunchtime – they will receive a free school meal. This can save you more than £350 a year and allow the school to get additional funding to support your child's learning. (£1,345 per primary-aged pupil. £955 per secondary-aged pupil per year). Please remember you must qualify and register for the free school meals for the school to receive the extra money even if you do not want your child to have the free school meals.

Registering for free school meals is confidential, no one will know you have registered and it will not affect any other benefits you are claiming.

TO APPLY ONLINE:

Rotherham Families: Click Here
Doncaster Families: Click Here

or pick up an application form from any MLT Academy.



SOCIAL, EMOTIONAL AND MENTAL HEALTH – BEING WITH OTHERS

As the lockdown starts to ease, we can look forward to doing some of the things we enjoy. This might mean having a little more face-to-face contact with friends, family and work colleagues. While this might be something we have missed, we might nevertheless feel a bit nervous about stepping out of our 'bubble' and even feel shy about re-engaging with other people. This is to be expected! However, it might be useful to seek help and talk to someone about how you are feeling, rather than struggle alone.

If you do have high feelings of anxiety about meeting others again, this NHS booklet might be helpful. If you are worried about your child, then this might be a useful video for them to watch. Or you might find some of the tips on this page useful:

CHALLENGE ANXIOUS THOUGHTS

It's common to worry about what other people think of us. However, when we dwell on this too much, and believe that other people are talking about and judging us, it might be time to engage in a bit of a reality check. Other people are much more likely to be dwelling in their own heads, having their own particular thoughts which are unrelated to us, and have other priorities in their lives. Learn how to 'reframe' your thoughts here.

Or, look at some tips for challenging negative thoughts from NHS Fife. Or maybe you could use this worksheet with your child.

FOCUS ON THE HERE AND NOW

Distraction techniques are useful when we feel nervous and ill at ease, and help to keep us focused on the present moment. It might be useful to carry a small item in your pocket which you can touch when feeling nervous, and which helps to 'ground' you. Try making a worry doll. Or you could try standing like a tree! Some of the techniques on Childline's Calm Zone might be helpful for you and your child.

SET GOALS

When we feel overwhelmed, it can be helpful to challenge those panicky thoughts and focus on the here and now, as described above, but also set some small achievable goals. See how many people you can smile at and create a bit of magic at the same time. Good posture helps us to feel more confident. Try some gentle exercises. And remember to treat yourself. Try making some Fruitburst Muffins for that feel good factor and share them with others.



PROTECT YOURSELF AND HELP PREVENT INFECTION

There is currently no vaccine to prevent COVID-19. We can all help control the virus if we all **STAY ALERT**.

FROM 4 JULY:

- You can meet in groups of up to two households (your support bubble counts as one household) in any location public or private, indoors or outdoors. You can meet with different households at different times.
- When you are outside you can continue to meet in groups of up to six people from Different households, following social distancing guidelines.
- Additional businesses and venues, including restaurants, pubs, cinemas, visitor attractions, hotels, and campsites will be able to open.
- Other public places, such as libraries, community centres, places of worship, outdoor playgrounds and outdoor gyms will be able to open.
- Stay overnight away from your home with your own household or support bubble, or with members of one other household.

YOU SHOULD NOT:

- Gather outdoors in a group of more than six people from different households; gatherings larger than 6 should only take place if everyone is from just two households.
- Interact socially with anyone outside the group you are attending a place with, even if you see other people you know, for example, in a restaurant, community centre or place of worship.
- Hold or attend celebrations (such as parties) where it is difficult to maintain social distancing.
- Stay overnight away from your home with members of more than one other household (your support bubble counts as one household).

AS ALWAYS:

- Wash your hands often with soap and water for at least 20 seconds especially after you have been in a public place, after blowing your nose, coughing, or sneezing.
- Clean and disinfect regularly touched objects and surfaces using your regular cleaning products to reduce the risk of passing the infection on to other people.

For further information about how to protect yourself and others, <u>click here</u>.

For more information about social distancing and how to protect vulnerable people, click here.



SUPPORTING MENTAL HEALTH AND WELLBEING

This is an unsettling time for all members of our community but parents/carers may be additionally worried about their child's mental health and emotional wellbeing. If you are concerned about your child, you can receive an initial telephone call to discuss your concerns further, please email your child's Academy, stating 'MENTAL HEALTH AND EMOTIONAL WELLBEING SUPPORT' in the subject line.

If you have any other concerns about your child, please contact the Academy directly using the following e-mail addresses:

WA	enquiries@wathacademy.com pastoralteam@wathacademy.com safeguarding@wathacademy.com			
MA	info@maltbyacademy.com ma-PastoralTeam@maltbyacademy.com ma-Safeguarding@maltbyacademy.com			
STWA	admin@stwacademy.com safeguarding@stwacademy.com pastoral@stwacademy.com			
RPA	info@ravenfieldprimaryacademy.com			
MLHA	info@maltbylillyhallacademy.com			
MRA	info@maltbyredwood.com			
MMA	info@maltbymanoracademy			

KEEPING IN TOUCH

It is important to remember that we are all part of the same community and that we find any way we can to stay connected to each other.

We will aim to send out regular communications responding to frequent questions we have received, informing you of any developments that we are made aware of and sharing important updates with you. However; the best way you can stay up to date and in touch with us is by following our Twitter account:

@maltbylearning.

We would like for Twitter to become a forum through which parents and colleagues can share updates about how they are spending their time during the school closure period, celebrating any amazing work their children complete, or posting hints, tips and tricks they may have for getting through this time at home.

PLEASE MAKE SURE YOU TAG US

@MALTBYLEARNING OR USE

#MLTCOMMUNITY IN YOUR POST.





GOOD NEWS



Students at MALTBY MANOR ACADEMY achieved their best results yet for home learning, with whole school engagement at home being an amazing 92.5%!



RAVENFIELD PRIMARY ACADEMY launched their own "virtual sports day" challenges today, watch their video with special guest appearances from Premier League referee Howard Webb, RUFC Football Manager Paul Warne, RUFC Players Jamie Lindsay, Freddie Ladapo Chiedozie Oabene, Trevor Clarke, Rotherham Titans' Gus Defelitto and Alfie North, and Rotherham Hawks Basketball Club's Courtney Bennett!



A huge well done to WATH ACADEMY's Grace who has been awarded a Blue Peter Green badge for her work on her art and upcycling of materials. These are only handed out to children who have a passion for the environment and nature!



POST 16 @ MLT student Charlotte has used the time in lockdown to complete a range of online courses from a variety of universities to support her university application! The courses include Atmospheric Chemistry from the University of Leeds, Extreme Geographical Events from Cardiff University, and Forensic Science from The University of Sheffield. We love it when students use their initiative to further develop themselves!



Key Worker children in provision at MALTBY LILLY HALL ACADEMY have been learning about space this week, and have created some fantastic 3D pictures and crafts, well done!

MALTBY ACADEMY's Year 7 and 8 students took part in the online UK Mathematics Trust Maths Challenge this week! Well done to all that joined in, full results and certificates will be downloadable from their website on Wednesday 8 July.



Feedback from students at MALTBY REDWOOD ACADEMY said they wanted to spend more time learning outdoors, so we have listened and are really proud to show you the new and improved Forest School Area! Roll on Forest Fridays!











